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New digital survey looks to gather information about workplace sexual harassment and relevant Island resources.

(Charlottetown, PE) The PEI Human Rights Commission's SHIFT Project is looking for input from Island workers on workplace sexual harassment. This survey aims to see how Island workers feel about the resources that are currently available, but also to seek guidance on the types of resources they wish were available in PEI to help navigate the personal and professional consequences of workplace sexual harassment.

"Although we call it workplace sexual harassment as that is where the harm originates, the impacts of sexual harassment in the workplace, follows you home and affects not only the employee, but the families and communities as well", explains SHIFT Project Manager Sarah Denman-Wood. "So, it only makes sense to turn to the experts in our community, those who have experienced or witnessed this kind of harassment, to ask what kind of resources folks have found helpful, and what kind of resources they wish they had access to here in PEI. For example, would folks prefer more digital resources, or to connect with an actual person? What languages should materials be available to serve our growing population? How can we best help you?"

This survey is a follow-up to the Island survey SHIFT completed in 2021. That survey's findings (released in February 2022) showed that workplace sexual harassment was indeed happening in PEI, across a wide range of ages, in varied industries, and was a serious concern to many people. "We had a fantastic uptake on our first survey, so it seemed like a natural fit to try again this way," says Denman-Wood. "More importantly, we wanted to make this community consultation as accessible as possible. Especially to those from vulnerable communities who experience the highest rates of workplace sexual harassment, but don't tend to report it. Not everyone is able to or feels comfortable to attend one of our Shoebox Sessions in person, but those same voices are the ones we need to hear most. We hope they will feel safe to share their thoughts and recommendations to us anonymously online."

The survey, available in both [French](#) and [English](#), is live now and will have a virtual launch and Q&A on Tuesday July 29th at 1:30pm. This online event is free and open to the public.

Links to the survey are available at the SHIFT Project's social media platforms, and makeityourbusinesspei.ca.

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